



MyPath is dedicated to creating and maintaining a diverse, equitable and inclusive culture. We strive to create an environment where employee's differences in age, ability, race, ethnicity, family or marital status, gender identity or expression, language, national origin, physical and mental ability, religion, sexual orientation, and other characteristics can all prosper together through shared values and goals. We hold a shared responsibility for treating everyone with dignity and respect at all times and for creating an environment that thrives at all times. All employees are expected to demonstrate inclusive behaviors at work and in our communities at all times.

Overview

At T.C. Harris School, **Direct Support Professionals** provide therapeutic and educational services to children, adolescents and young adults with developmental disabilities and emotional disturbances. Candidates must demonstrate an understanding of the types of behaviors typical of individuals with emotional and developmental disabilities. Direct Support Professionals are trained to use proper interventions and therapeutic approaches while assisting our clients.

Join us and make a difference every single day!

Responsibilities (but not Limited to):

- Provides supervision, coaching, modeling, engagement, and support of students in living, activity, school and community settings
- Instructs, organizes, and assists students with carrying out daily living activities, recreational activities, developing self-care skills (health/hygiene), learning and practicing social and peer interaction, community interaction and coping skills, budgeting for small personal expenditures, and schoolwork and/or homework
- Informs appropriate staff of students' activities, behaviors and medical concerns. Completes and utilizes all agency forms as outlined in agency policy and procedure
- Coordinates with team members to plan and implement on- and off-ground activity schedules and events for students. Organizes, time, space and people to promote the activity schedule
- May be responsible for completing medication administration and/or assisting students with meal planning and preparation, laundry, and daily housekeeping

Qualifications:

- Age 21 or older required
- High School Diploma, GED or equivalent required
- Demonstrated ability or potential to work with individuals with special needs in a therapeutic and supportive environment required
- Experience in residential treatment or working with individuals with special needs preferred

- Demonstrates an ability to exercise good judgment and effectively solve problems
- Remains calm under pressure and maintains self-composure/self-control in times of high stress or when others are excited
- Effective working alone and as a member of a team.

Benefits:

All full-time employees of T.C. Harris are eligible for a great benefits package including:

- **Housing and transportation assistance**
- **Community Resources Assistance**
- On-site training
- Affordable insurance package: Health, Dental, Vision, Life, Disability
- Employee Stock Ownership Plan (ESOP)
- 401(k) Retirement Plan
- Paid Time Off (PTO) - a new employee working 40 hours/week will earn over 4 weeks per year

MyPath is committed to providing competitive and fair wages, access, professional development, and opportunity.

We are an equal opportunity employer. Women and Minorities are encouraged to apply.

M/F/D/V