

POSITION DESCRIPTION

Position Title : Continuous Improvement Engineer Location: Aptar Eatontown, NJ	
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Primary Purpose Summary

Lean/CI Engineers are responsible for ensuring Lean Enterprise is continuously being improved through the systematic application of Lean, CI, Six Sigma tools and completion of assigned projects. Resources and support for the tools will come from the support of designated department managers lead by the Lean/CI Engineer. The greatest opportunity for challenge and innovation will be effectively building lean culture, developing Lean Enterprise, and leading local resources to success through influence. Directly reports to Director of Operations.

Detailed Description:

Primary Duties and Responsibilities	<ul style="list-style-type: none"> • Train workforce on problem solving, APS CI tools and other lean concepts • Lead lean pilot groups and coach team members • Lead and Facilitate cross functional CI teams on total cost issues • Identify, prioritize and leverage opportunities for improvement • Mentor Six Sigma Green Belt project owners • Justify new capital equipment expenditures with teams • Lead weekly CI meetings and track progress of all site improvement projects including: cost savings, Pipeline opportunities with savings, and other plant improvement actions • Create and Maintain CI opportunity pipeline with hard savings targets • Promote and communicate point kaizen activity internally and externally • Assist shop floor CI teams with statistical analysis and solution validation • Coordinate preparation and planning for the site's 20 Keys objective • Lead / Assist Daily performance management meeting driving actions and accountability • Interface with regional operations CI group for external support • Assist in preparation of the site's yearly cost savings and improvement plan
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Required Qualifications	Education/Experience
	<ul style="list-style-type: none"><li data-bbox="604 226 1360 289">• Bachelor's degree required; preferred technical background with 10 plus years of experience in manufacturing <p data-bbox="555 331 808 361"><u>Experience and Skills:</u></p> <ul style="list-style-type: none"><li data-bbox="604 369 1328 399">• Strategic thinker to lead a group team through influence.<li data-bbox="604 407 1370 470">• Versatile in Lean and Six Sigma principles, BB or LBB certified preferred.<li data-bbox="604 478 902 508">• Good communicator.<li data-bbox="604 516 1334 579">• Highly motivated and can work from own initiative within broadly scoped position.<li data-bbox="604 588 1321 651">• Proven influencing ability and leadership qualities; Team player.<li data-bbox="604 659 1403 861">• Good verbal and written communication skills are required. This position will have constant interaction with production, maintenance, and outside vendors. Must possess the ability to speak and present to groups and communicate with all levels in the plant. Capable of delivering results through a position of influence, not authority.



Job Opportunity – Continuous Improvement Engineer

Who we are

At Aptar, we use insights, design, engineering and science to create innovative packaging technologies that build brand value for our customers, and, in turn, make a meaningful difference in the lives, looks, health and homes of people around the world. Every day, Aptar creates “a-ha moments” for its customers and their consumers and patients by continually bringing innovations to market that convert non-dispensing packaging into breakthrough product-dispensing systems, including those that give people more effective ways to put on their favorite fragrance, kids the opportunity to pour ketchup without making a mess and patients connected technologies that help them more easily adhere to treatment.

We have manufacturing facilities in North America, Europe, Asia and South America and over 14,000 dedicated employees in some 20 countries.

You should work here because we:

- Attract and develop high performing people.
- Promote a diverse and inclusive work environment.
- Allow for failure by allowing people to make mistakes through an open and
- Trusting environment.
- Invest in the development of employees through local, regional and global career
- Opportunities.
- Contribute to the communities where we reside.

What is new with Aptar

We have an exciting position open in New Jersey: Continuous Improvement Engineer.

This position will be based in Eatontown, and Lean/CI Engineers are responsible for ensuring Lean Enterprise is continuously being improved through the systematic application of Lean, CI, Six Sigma tools and completion of assigned projects. Resources and support for the tools will come from the support of designated department managers lead by the Lean/CI Engineer. The greatest opportunity for challenge and innovation will be effectively building lean culture, developing Lean Enterprise, and leading local resources to success through influence.

This is how your journey begins

- Train workforce on problem solving, APS CI tools and other lean concepts
- Lead lean pilot groups and coach team members
- Lead and Facilitate cross functional CI teams on total cost issues
- Identify, prioritize and leverage opportunities for improvement
- Mentor Six Sigma Green Belt project owners
- Justify new capital equipment expenditures with teams
- Lead weekly CI meetings and track progress of all site improvement projects including: cost savings, Pipeline opportunities with savings, and other plant improvement actions
- Create and Maintain CI opportunity pipeline with hard savings targets
- Promote and communicate point kaizen activity internally and externally
- Assist shop floor CI teams with statistical analysis and solution validation



- Coordinate preparation and planning for the site's 20 Keys objective
- Lead / Assist Daily performance management meeting driving actions and accountability
- Interface with regional operations CI group for external support
- Assist in preparation of the site's yearly cost savings and improvement plan

What you will bring on the journey

- Bachelor's degree required; preferred technical background with 10 plus years of experience in manufacturing

Experience and Skills:

- Strategic thinker to lead a group team through influence.
- Versatile in Lean and Six Sigma principles, BB or LBB certified preferred.
- Good communicator.
- Highly motivated and can work from own initiative within broadly scoped position.
- Proven influencing ability and leadership qualities; Team player.
- Good verbal and written communication skills are required. This position will have constant interaction with production, maintenance, and outside vendors. Must possess the ability to speak and present to groups and communicate with all levels in the plant. Capable of delivering results through a position of influence, not authority.

What we offer:

- An exciting, diverse and value based working environment
- Award-winning corporate university offering personal development and training opportunities.
- Competitive base salary and performance-based bonus plan.
- Contribute to the communities where we reside.
- Innovative benefits plan which includes: 401k plan, vacation, medical, dental, vision, life, disability, pet insurance, wellness plan, and generous paid maternity/paternity leave].

Be You. Be Aptar

Aptar is an equal opportunities employer. We believe that a diverse workforce is key to our success. We welcome applications from all members of society irrespective of age, sex, disability, sexual orientation, race, religion or belief.

Location Statement

For additional information about location requirements, please discuss with the recruiter following submission of your application.