



Advance Your Career with The National Puerto Rican Chamber Certificates

The National Puerto Rican Chamber has partnered with Excelsior College on certificate programs to give you the entrepreneurial and leadership skills you need as a business owner and also start you on your path toward a bachelor's or master's degree.

Excelsior College's online courses are a flexible and affordable option for working adults who need to expand their job competencies in:

- Business Leadership
- Marketing Concepts and Application
- Management Concepts and Applications
- Financial Accounting

Excelsior has bundled four courses at the undergraduate level and three courses at the graduate level. The NPR Chamber will award the certificate upon completion of the required courses. The courses in the

certificate programs align with Excelsior undergraduate or graduate programs, creating a seamless pathway to degree completion.

Employees of NPR Chamber members are eligible for up to a **20% tuition discount** on the undergraduate certificate and up to a **15% tuition discount** on the graduate certificate.

If you are interested in starting a certificate program or have any questions, contact Kimberly Otero, director of partnership development, at **859-801-0695** or **kotero@excelsior.edu**.

For more information regarding the certificates, visit **www.excelsior.edu/NPR-certificate**.

Life Happens. Keep Learning.®

The National Puerto Rican Chamber Certificates

These business leadership certificates will train students to strategically and decisively lead across all functions in an organization in a collaborative manner. Upon successful completion of either an undergraduate- or graduate-level certificate, students will be able to:

- Evaluate appropriate skills and tools for effective leadership
- Apply a strategic leadership approach and quantitative methods to the management of change in an organizational setting
- Analyze real-world organizational problems and generate recommendations for action
- Assess the ethical implications of actions for diverse stakeholders and in the context of globalization
- Create organizational policies, investigatory procedures, and training programs that are applicable to leadership decisions in staffing the organization and maintaining high performance

The National Puerto Rican Chamber Leadership Certificate (Mid-Management)

4 courses/12 credits toward a Bachelor of Professional Studies in Business and Management

Two core courses required:

IND 101/301 (as applicable)

Cornerstone A: Foundations/Cornerstone B: Pathways

BUS 312 Managing Human Resources

Select two of these five courses:

- ACC 211 Financial Accounting
- BUS 341 Management Concepts and Applications
- BUS 351 Marketing Concepts and Application
- BUS 435 International Business
- BUS 452 Business Leadership

The National Puerto Rican Chamber Certificate in Organizational Leadership (Upper Management)

3 courses/9 credits toward a Master of Business Administration or Master of Science in Management

One core course required:

BUS 501 Business Communications

Select two of these four courses:

- BUS 502 Global Business Environment
- BUS 504 Human Resource Management
- BUS 530 Project Management Principles and Application
- BUS 554 Change Management

For full course descriptions, visit [excelsior.edu/courses](https://www.excelsior.edu/courses).

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